



# Lexington Public Schools

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## **Lexington Public Schools – A Top Place to Work**

The Boston Globe recognized the Lexington Public Schools as one of the top places to work in Massachusetts for 2014 at a ceremony held at Cruiseport Boston on November 12, 2014.

Annually, the Boston Globe partners with Workplace-Dynamics of Exton, PA, specialists in employee engagement and retention, to survey workers around the state. This year, the Lexington Public Schools was one of 1,660 employers invited to participate, 366 went all the way through the process. More than 73,000 employees completed confidential 24-statement surveys (over 700 surveys were completed by Lexington Public School employees), rating their employers according to the following seven factors:

- Direction: “I have confidence in the leader of this company.”
- Execution: “New ideas are encouraged at this company.”
- Connection: “My job makes me feel like I am part of something meaningful.”
- Management: “My Manager cares about my concerns.”
- Work: “This company encourages different points of view.”
- Pay and Benefits: “My pay is fair for the work I do.”
- Engagement: “This company motivates me to give my very best at work.”

Based on survey results, the Lexington Public Schools was ranked 24<sup>th</sup> among Massachusetts largest employers (1000 or more employees) including, but not limited to, companies such as - Kronos, Bose, EMC, Biogen, New Balance, and Bright Horizons Family Solutions. The Lexington Public Schools was the only public school system in Massachusetts to receive recognition.

Assistant Superintendent for Human Resources Bob Harris commented, “We owe this award to all of our employees for their dedicated service to the children of Lexington and to the School Committee for its ongoing commitment to create a positive and supportive work environment.”